

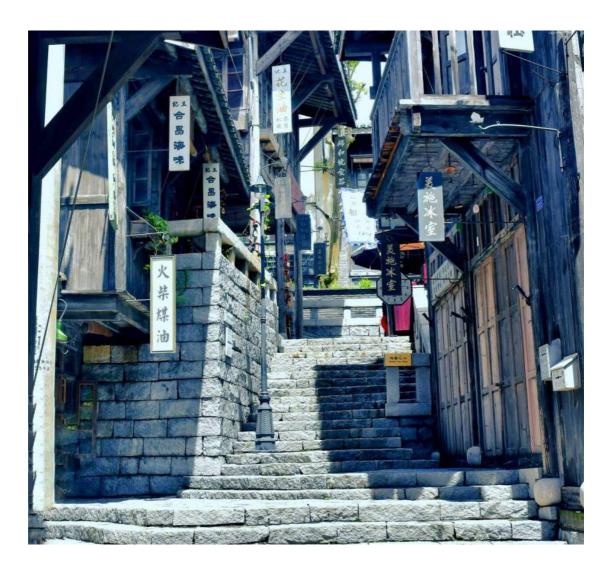
## **Summary of Teach in Haikou**

Haikou (pronunciation: [hahy-koh], /harkoʊ/), also known as Coconut city, is the capital city of Hainan province. Haikou is a seaside city with around 900 years of history. Initially, Haikou was only regarded as a port, and it belonged to Qiongshan, which was the capital of Hainan in ancient times. It wasn't until 1926 that Haikou was separated from Qiongshan and became an independent city.

After decades of development, it has become the political, economic and cultural center of Hainan Island.

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TOPTUTORJOB 59

# Haikou City & Salary Research Summary TOPTUTOR JOB

|                                     |                      |   | City Key   | / Informatio  | n              |  |   |   |
|-------------------------------------|----------------------|---|--|---|----------------|--|---|---|
| City, Province<br>(Chinese Name)    | City Tier [1]        | Urban Disposable<br>Income Per-Capita<br>(RMB/Year) [2] | Days with Good /<br>Excellent Air Quality<br>of 2019 [3] | Local Rental Avg.<br>Cost (RMB/<br>Month) [4]                     | Population [5] | Number of Schools collected in TopTutorJob School Database |   |   |
| Haikou,<br>Hainan Province<br>(海口市) | TIER 2               | ¥38,977.00  | 342  | Apartment - 1<br>Bedroom  | 2,327,900      | International<br>School                                    | 9 | Click <u>HERE</u><br>to find your ideal schoo<br>in Haikou City |
|                                     |                      |   |  | In City Center  |                | Training Centre:   | 1 |   |
|                                     |                      |   |  | ¥1,600.00   |                | Pre-School:  | 3 |   |
| TRAINING                            | CENTRE               |   | Salary Res   | earch Sumn  | mary           |  |   |   |
| TID MITTING                         | OLIVINE              | _   |  |   |                |  |   |   |
| Job Category                        | Number of<br>Samples | Monthly Basic Salary [8]                                |  | Qualification&Experience Distribution in Haikou's Training Center |                |  |   |   |

| Job Category  ESL teacher | Number of Samples | Monthly Basic Salary [8]         |                               |                        | Qualification&Experience Distribution |                      |         |
|---------------------------|-------------------|----------------------------------|-------------------------------|------------------------|---------------------------------------|----------------------|---------|
|                           |                   | Min <sup>[9]</sup><br>¥13,791.63 | <b>Max</b> [10]<br>¥18,523.71 | Avg [11]<br>¥16,157.67 | in Haikou's Training Center           |                      |         |
|                           |                   |                                  |                               |                        |                                       | Bachelor             | 100.00% |
|                           |                   |                                  |                               |                        | Entry Degree<br>Requirement           | Master               | 0.00%   |
|                           |                   |                                  |                               |                        | ,                                     | Ph.d                 | 0.00%   |
|                           |                   |                                  |                               |                        | Must be a                             | English-Native [6]   | 87.50%  |
|                           |                   |                                  |                               |                        | Widst be a                            | Licensed teacher [7] | 0.00%   |
|                           |                   |                                  |                               |                        | Entry Working                         | 0-1 year             | 12.50%  |
|                           |                   |                                  |                               |                        |                                       | 1-2 years            | 87.50%  |
|                           |                   |                                  |                               |                        | Experience<br>Requirement             | 3-5 years            | 0.00%   |
| A                         | Ava               |                                  | ¥18 523 71                    | ¥16 157 67             |                                       | 5 years +            | 0.00%   |

#### INTERNATIONAL SCHOOL

| Job Category | Number of<br>Samples | Monthly Basic Salary |            |            | Qualification&Experience Distribution      |                  |         |
|--------------|----------------------|----------------------|------------|------------|--|------------------|---------|
|              |                      | Min                  | Max        | Avg        | in Haikou's International School           |                  |         |
| ESL teacher  | 7                    | ¥14,803.86           | ¥18,650.86 | ¥16,727.36 | Entry Degree<br>Requirement<br>Must be a   | Bachelor         | 100.00% |
|              |                      |                      |            |            |  | Master           | 0.00%   |
|              |                      |                      |            |            |  | Ph.d             | 0.00%   |
|              |                      |                      |            |            |  | English-Native   | 100.00% |
|              |                      |                      |            |            |  | Licensed teacher | 14.29%  |
|              |                      |                      |            |            |  | 0-1 year         | 14.29%  |
|              |                      |                      |            |            | Entry Working<br>Experience<br>Requirement | 1-2 years        | 85.71%  |
|              |                      |                      |            |            |  | 3-5 years        | 0.00%   |
| Avg          |                      | ¥14,803.86           | ¥18,650.86 | ¥16,727.36 | 1  | 5 years +        | 0.00%   |

#### PRE-SCHOOL

| Job Category | Number of Samples | Monthly Basic Salary     |                          |                          | Qualification&Experience Distribution      |                  |         |
|--------------|-------------------|--------------------------|--------------------------|--------------------------|--|------------------|---------|
|              |                   | <b>Min</b><br>¥14,166.67 | <b>Max</b><br>¥18,000.00 | <b>Avg</b><br>¥16,083.34 | in Haikou's Pre-School                     |                  |         |
|              |                   |                          |                          |                          |  | Bachelor         | 100.00% |
|              |                   |                          |                          |                          | Entry Degree<br>Requirement<br>Must be a   | Master           | 0.00%   |
|              |                   |                          |                          |                          |  | Ph.d             | 0.00%   |
|              |                   |                          |                          |                          |  | English-Native   | 75.00%  |
|              |                   |                          |                          |                          |  | Licensed teacher | 0.00%   |
|              |                   |                          |                          |                          |  | 0-1 year         | 25.00%  |
|              |                   |                          |                          |                          | Entry Working<br>Experience<br>Requirement | 1-2 years        | 75.00%  |
|              |                   |                          |                          |                          |  | 3-5 years        | 0.00%   |
| Avg          |                   | ¥14,166.67               | ¥18,000.00               | ¥16,083.34               | 1  | 5 years +        | 0.00%   |

### **Notes**

[1] Please visit our online Glossary for details.

[2] 2019年簿口市国民经济和社会发展统计公报 [Halkou statistical bulletin of 2019 on national economy and social development] Available at http://www.halkou.gov.cn/xxgk/szfbjxxgk/tjxx/tjgb/202003/120200326\_1497729.html

[3] Since 2008, the MEE published its AQI (Air Quality Index), and this system ranks each key city's daily air quality into 6 grades: excellent, good, slightly polluted, polluted, polluted, heavily polluted and extremely polluted. In this report, we take the number of days with excellent or good air quality as an indicator for city's air quality.

[4] 'Cost of living in Haikou' Available at: https://www.numbeo.com/cost-of-living/in/Haikou-China

[5] 2019年海口市国民经济和社会发展统计公报 [Haikou statistical bulletin of 2019 on national economy and social development] Available at http://www.haikou.gov.cn/xxgk/szfbjxxgk/tjxx/tjgb/202003/120200326\_1497729.html

[6] English-Native country: normally refers to the U.S.A, U.K., Ireland, Australia, New Zealand, Canada, and South Africa.

[7] Licensed teacher: State-level teaching licensed (such as PGCE, QTs, SACE...) holder, TEFOL/TEFL/CELTA is not a license from our definition

[8] Monthly Salary: Monthly basic salary (before tax) an employer offers, performance-related pay or housing/transportation/allowance is not taken into the Monthly Salary of this report.

[9] Min=Average of all the starting/min monthly salaries we collected.

[10] Min=Average of all the highest/max monthly salaries we collected.